

EMPLOYEE CONCERNS AND REPORTING PROCEDURES

All University of Florida (UF) employees should mutually strive to develop and maintain positive and effective working relationships. UF encourages open, honest, and regular dialogue between supervisors and employees about work expectations, standards, and performance.

When an individual has a concern about possible employee misconduct or wants to file a complaint alleging employee misconduct, there are several different options to consider.

The [Employee Concerns and Reporting Procedures](#) page and [Options for Reporting Concerns and Filing Complaints](#) have extensive information and links. A quick reference is listed below.

- **Contact your immediate supervisor/manager**
- Associate Director, Administration, Leslie Herndon, (352) 273-9460.
 - Leadership will include SHCC-HR as needed.
- [Employee Relations](#)
- [Compliance Hotline](#)
- [UF Title IX Office](#)

Additional Resources:

- [Office of the Ombuds](#): to assist [students](#), [staff](#), and [faculty](#) in resolving problems and conflicts that arise in the course of interacting with the University of Florida.
- [Employee Assistance Program \(EAP\)](#): Provides employees with free and confidential consultation with licensed mental health professionals and facilitates workshops and trainings addressing topics such as stress management for groups, among other offerings.